

California Community College district	Nº of faculty (FTE)	Average salary
Coast (Orange County)	528.1	\$91,639
Contra Costa	490.2	\$83,829
Kern	461.4	\$83,246
Ventura County	468.1	\$81,160

Community College districts chosen as those whose faculty FTE are within 10 per cent of UC's librarian FTE of 493. Community Colleges librarians' appointments vary between 8- and 12-month appointments, with most falling in the 10-month category (see page 6: <http://www.cclccc.org/outlook/outlook-2004-10.pdf>). This means that, considering the fact that the average salary of UC librarians shown below is based on 12-month appointments only, UC librarians are *even further behind* their CCC counterparts than the \$9000-19,000 gulf indicated here.

Institution	Nº of librarians	Average salary
University of California	417	\$69,928

UC represented librarians

Assistant Librarian steps	FTE	Salary	Salary Total
1	10	46,164	461,640
2	12	47,087	565,044
3/Associate 1	28	48,029	1,344,812
	50		2,371,496

Associate Librarian steps	FTE	Salary	Salary Total
2	19	49,404	938,676
3	34	52,860	1,797,240
4	16	56,496	903,936
5	34	60,408	2,053,872
6	45	64,560	2,905,200
7/Librarian 1	52	68,892	3,582,384
	200		12,181,308

Librarian steps	FTE	Salary	Salary Total
2	38	75,708	2,876,904
3	36	82,524	2,970,864
4	36	88,488	3,185,556
5	41	95,388	3,910,906
6	13	102,540	1,333,020
7	3	110,028	330,083
	167		14,607,333

All Librarians	FTE	Salary Total
Assistant	50	2,371,496
Associate	200	12,181,308
Librarian	167	14,607,333
	417	29,160,137

Average Salary 69,928